



At Alcoa, you can 'have it all'...

Alcoa is a global leader and committed to attracting the very best people. Our people are the key to our success and we seek enthusiastic individuals who want to make an impact within our business and contribute to our future direction.

Make a Difference

Community engagement is critical to how we do business, and we reward our people for supporting the communities where they live and work. Alcoa matches employees' volunteer time with grants to their chosen not-for-profit organisations.

Grow in Your Career

Alcoa provides individuals with the opportunity to develop their skills and grow as professionals. In 2009 we invested more than \$12.8 million on training.



Employer of Choice

As an Employer of Choice, Alcoa is committed to the work/ life blend, diversity, employee engagement programs, maintaining a strong safety record, as well as employee volunteering initiatives.

Safety

We have one of the lowest lost workday injury rates in Australia – our performance is better than the mining, construction, agriculture, forestry and fishing and even retail trade industries.

Living in Alcoa Communities

Alcoa of Australia's operations support around 6000 direct jobs. Most of these jobs are located in regional Australia and most of our employees live in local communities surrounding our operations.

76% of Alcoa jobs are based in Western Australia and 24% are based in Victoria.

www.alcoa.com.au



For more information:

1. Visit www.alcoa.com/australia
2. Click Careers @ Alcoa > Current Vacancies
3. Select a job and follow the instructions to apply.

Some BENEFITS.....

Competitive packages.
 14% superannuation.
 Performance pay program.
 Salary sacrifice options
 Alcoa Employee Share Scheme
 Employee Suggestion Scheme
 Free Employee Assistance Program
 Employee recognition programs.
 Access to wellness programs.
 Time-off and financial support for approved educational courses
 Memberships to professional institutes.
 Leadership development support.
 Mentoring & career development
 Generous leave entitlements.
 Family friendly, work/ life balance
 Flexible working hours by agreement (including part-time and job share opportunities).
 Excellent shift rosters.
 Personal accident insurance.
 Onsite medical professionals.

Please note: Some of the above mentioned benefits are not applicable to all job roles.